Anaren – at a glance!

Our company & global reach

Our company:
- Founded in 1967
- Syracuse-based
- Publically traded since 1972 (NASDAQ: ANEN)
- Approx. $170 million sales
- Over 1,000 employees worldwide
- Recent recognition includes:
  - Best Companies to Work for in NYS 2010
  - Fortune Top-100 Small Businesses, 2009
  - National winner of 2007 SBA Subcontractor of the Year
  - Forbes 200 Best Small Companies, 2007

Global footprint:
- R&D/Manufacturing facilities:
  - Anaren, Inc. (HQ) – Syracuse, NY
  - Anaren/MSK – Syracuse, NY
  - Anaren Ceramics, Inc. – Salem, NH
  - Anaren/Unicircuit – Littleton, CO
  - Anaren Communications – Suzhou, China
- Regional Sales Offices:
  - East-coast – E. Syracuse, NY
  - West-coast – Sacramento, CA
  - EU – Hampshire, England
  - Asia – Suzhou & Shenzhen, China
- Our distribution partners include:
  - Richardson Electronics – Chicago, IL
    70 sales offices, 45 stocking, 29 countries
  - Avnet – Phoenix, AZ
    268 locations, 70 countries

Our technology
Anaren products manipulate RF (or microwave) signals used by wireless systems, military radar, or communications satellites.

>- Our proprietary materials and processes achieve industry-leading performance, size, and cost advantages
>- We’re turnkey – from concept, to CAD-designs, to manufacturing, to shipping
>- Anaren products fall into two categories:
  - high-volume, low-cost ‘standard’ components
  - low-volume, high-cost ‘custom’ solutions
>- Our products range from smaller than the head of a pin…
  to slightly larger than a breadbox!

Our markets
Unseen by most consumers, Anaren technology is used around the world – and even above it!

>- Wireless base stations – customers include:
  - Nokia/Siemens, Motorola,
    Ericsson, Lucent, Alcatel,
    Samsung, others
>- Consumer electronics – customers include:
  - Broadcom, Thomson/RCA,
    RF Magic, Silicon Laboratories,
    and more
>- Space & defense platforms – customers include:
  - Lockheed Martin, Raytheon, Northrop Grumman,
    BAE, SRC, Loral, Boeing, Honeywell, Rockwell Collins,
    General Dynamics, among others

Our values & culture
Anaren offers its employees a friendly, fast-paced, diverse, and genuinely fun environment.

>- Our corporate values are:
  - Leadership
  - Customer satisfaction
  - Innovation
  - Operational excellence
  - Integrity
  - Teamwork
>- Some key traits of our culture:
  - employees have a real impact
    on day-to-day decisions
  - we are community focused
  - we are employee focused
  - a collegial atmosphere
  - highly diverse workforce
  - always learning

*Data shown as of September 2010; see our website for current information.